**Equity, diversity and inclusion**

*Equity* meanscreating fair access, opportunities, and equal possible outcomes for all.

*Diversity* is the presence of differences that enrich where we play and work.

*Inclusion* means having a welcoming culture for all people where they feel they are valued and respected.

**Why EDI is important across cricket**

EDI enables us to build the strongest teams, inspire the most people, and achieve our purpose of improving lives and connecting communities. Cricket is a game steeped in history but if we are to remain relevant as a sport, we need to better reflect today’s society. By being inclusive of the people we interact with at all levels, we will continue to build a better understanding of how to truly be a game for everyone.

At Broomfield Cricket Club, we are committed to creating a diverse environment. We have a zero policy on discrimination and we welcome **EVERYONE** without regard to race, colour, religion, gender, gender identity or expression, sexual orientation, national origins, genetics, disability or age.